



MINISTRY OF LABOUR  
AND SOCIAL  
PROTECTION



Japan  
Fund for  
Poverty  
Reduction



## **L3605/G9191: MON48076 – ENSURING INCLUSIVENESS AND SERVICE DELIVERY FOR PERSONS WITH DISABILITIES PROJECT**

### **TERMS OF REFERENCE GENDER SPECIALIST – C8**

#### **A. Objective/Purpose of the Assignment:**

The Government of Mongolia is implementing the "Ensuring inclusiveness and service delivery for persons with disabilities project" (Project) with Loan No.3605 from the Asian Development Bank (ADB). The Project aims to support the employment of persons with disabilities (PWD) by increasing access to services and livelihoods and self-reliance of PWD in Ulaanbaatar and the provinces (aimags) and thereby increasing their contribution to the economy and society.

See details on <https://www.adb.org/sites/default/files/project-documents/48076/48076-002-rrp-en.pdf>

The gender specialist will assist the EA and the PIU in reviewing and coordinating the implementation of Gender Action Plan (GAP);

The specialist will ensure to develop necessary reports by interacting with relevant consultants;

#### **B. SCOPE OF WORK:**

- Review the gender action plan;
- Assist the PIU establishing management supervision mechanisms for implementation, monitoring and reporting of the gender related issues based on the GAP and provide support for their implementation;
- Provide support the PIU to ensure implementation of the GAP requirements by conducting necessary workshops and focus groups meetings;
- Ensure that specific gender indicators are accurately collected and monitored and compile the relevant indicators in summary documents;
- Conduct compliance monitoring of social and gender issues, interact with consultants responsible to implement aspects of the GAP and review relevant documents, assist to formulate corrective actions where necessary;

The consultant will engage in the following activities:

- Support the PIU in preparing the semi-annual progress and annual monitoring reports to the implementation social development section with provision of information about specific indicators identified for the GAP.